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Government of Himachal Pradesh  
Department of Health & Family Welfare

No. Health-A-B(1)-5/2017(C)

Dated:- Shimla-2, the 28<sup>th</sup> January, 2021

NOTIFICATION

The Governor, Himachal Pradesh, on the recommendations of H.P. Public Service Commission, is pleased to order the appointment of following candidates to the post of Deputy Government Analyst, Class-II (Gazetted), on contract basis, for a period of one year, on the fixed contractual emolument of Rs. 14,500/- per month (Minimum of the Pay Band+ Grade Pay i.e. 10300-34800+4200 Grade Pay) with immediate effect, in the public interest:-

Sr. No.	Name and address of candidate
1	Smt. Deepika Banyal D/O Sh. Balbir Singh Banyal, R/O House No. 663, Ward No. 2, Vikas Nagar, Nada, Naya Gaon, SAS Nagar (Mohali), Punjab, Pin-160103.
2	Sh. Sandeep Kumar S/o Sh. Chaman Singh, R/O Flat No. 602, Motia Royal City, Zirakpur, Mohali, Punjab, Pin-140603.

2. The appointment to the post of Deputy Government Analyst in the Health Safety & Regulation Department is subject to the fulfillment of the usual as well as specified terms and conditions which are annexed as Annexure-"A".

3. Above appointment is provisional and subject to the verification of Character & Antecedents/Educational Qualification & Other Certificates of candidates. In case Character & Antecedents/Educational Qualification & Other Certificates of above candidate(s) are found not verified or false information is given by the candidate in his/her self declaration, the provisional appointment letter will be cancelled forthwith and other criminal/legal action will also be taken, as a consequence.

4. All the above candidates are directed to sign the Agreement (Copy enclosed at Annexure-"B") immediately and submit the same in the office of undersigned and join thereafter at their respective place of posting within 10 days from the date of issuance of this notification. If for any reasons the candidate is unable or unwilling to accept the appointment, intimation may be sent to this Department immediately.

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The Governor, Himachal Pradesh is further pleased to order the posting of the newly selected Deputy Government Analysts at Composite Testing Laboratory (CTL) Kandaghat, Distt. Solan, H.P. until the Drug Testing Laboratory, Baddi becomes functional.

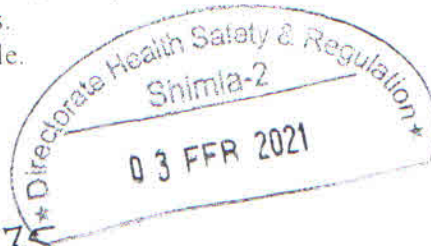
BY ORDER

Secretary (Health) to the  
Govt. of Himachal Pradesh  
Dated:- Shimla-2, the 28/12/2021

Endst. No. As above

Copy to:-

1. The Secretary, HP Public Service Commission, Nigam Vihar, Shimla for information with reference to letter No.3-28/2018-PSC(R-I)-1444 dated 8<sup>th</sup> December, 2020.
2. The Director Health Safety and Regulation, HP, Shimla-02 with the request to upload the said notification on the Departmental site immediately.
3. The State Drugs Controller, Baddi Dist. Solan.
4. The Accountant General (Audit) HP Shimla-171003.
5. The Accountant General (A&E) HP Shimla-171003.
6. All Concerned officers.
7. Personal file/Guard File.



Distt No. - 8035

(Tek Chand Goswami)  
Under Secretary (Health) to the  
Government of Himachal Pradesh

Directorate of Health Safety & Regulation  
H.P Shimla-2

No. HSR-HCI) B(3) Appointments/20-21- Dt Sml-2

Copy to:-

The Incharge Composite Testing  
Laboratory, Kandaghat for information and  
necessary action.

Add Director  
Health Safety & Regulation  
Shimla.



**TERMS AND CONDITIONS:**

1. Above appointment is provisional and subject to the verification of Character & Antecedents/Educational Qualification & Other Certificates of candidates. In case Character & Antecedents/Educational Qualification & Other Certificates of above candidate(s) are found not verified or false information is given by the candidate in his/her self declaration, the provisional appointment letter will be cancelled forthwith and other criminal/legal action will also be taken, as a consequence.
2. Heads of the concerned Institutions are are directed that before accepting the joining of the candidate, self declaration form etc be taken from him/her.
3. The Contractual Appointee will be engaged on contract basis initially for one year, which may be extendable on year to year basis. Provided that for extension/renewal of contract period on year to year basis, the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his/her period of contract is to be renewed/extended.
4. The Contractual Appointee will be paid fixed contractual amount @14500/- P.M. (which shall be equal to minimum of the Pay Band + Grade Pay). The contract appointee will be entitled for increase in contractual amount @ 3% of minimum of the Pay Band + Grade Pay of the post as annual increase in contractual emoluments for the subsequent years(s) will be allowed if contract is extended beyond one year.
5. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the first party was engaged on Contract.
6. Contractual Drug Inspector will be entitled for one day's casual leave after putting in one month service. However, he/she will also be entitled for 180 days maternity leave, 10 days medical leave and 5 days special leave. He/she shall not be entitled for medical reimbursement and LTC etc. No leave of any other kind except above is admissible to him/her.

Provided that the un-availed Casual Leave, Medical Leave and special leave can be accumulated up to the Calendar Year and will not be carried forward for the next Calendar Year.

7. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for unauthorized absence from duty were beyond his/her control on medical grounds, such,period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However the contract appointee shall not be entitled for contractual amount for this period of absence from duty.

Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

8. An officer appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need basis wherever required on administrative grounds.

9. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical officer/practitioner.
10. Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counter-part official at the minimum of pay scale.
11. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee(s).
12. Provisions of service rule like FR, SR, Leave Rules, GPF Rules, Pension Rules & Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this column.
13. Selected candidates shall have to produce the following documents at the time of his/her joining:-
  - a) Attested copies of educational qualification certificates.
  - b) Character Certificate from a Gazetted Officer.
  - c) Certificate to this effect that he/she belongs to SC/ST/OBC/WFF/Ex-Serviceman/IRDP category/Sub-Category.
14. Selected candidates should have to enter in to an agreement on stamp paper of Rs. 5/- with the Department (Proforma enclosed as Annexure-"B")
15. A declaration that candidate shall not have more than one living husband/wife.
16. Selected Candidate will have to give an undertaking in writing that he/she was never convicted by any Court of Law and if so, he/she will have to furnish details regarding offence committed and punishment thereof, in case of the concealing of facts his/her services is liable for termination.
17. Selected candidate will have to take an oath of allegiance/faithfulness to the Constitution of India.



## FORM OF AGREEMENT

This agreement is made on this \_\_\_\_\_ day of \_\_\_\_\_ in the year 2019 between Sh/Smt \_\_\_\_\_ S/o/D/o/Shri \_\_\_\_\_ R/o \_\_\_\_\_, Contract appointee (Hereinafter called the FIRST PARTY), AND the Governor of Himachal Pradesh through Director, Health Safety and Regulation Department, Himachal Pradesh (here-in-after called the Second Party)

Whereas, the Second Party has engaged the aforesaid FIRST Party and First Party has agreed as a Drug Inspector on contract basis on the following terms & Conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Drug Inspector for a period of one year commencing on day of \_\_\_\_\_ and ending on the day of \_\_\_\_\_. It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on \_\_\_\_\_ and information notice shall not be necessary:

Provided that for further extension/renewal of contract period on year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed/extended.

2. The contractual amount of the FIRST PARTY will be Rs. 14,500/- per Month.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the first party was engaged on Contract.
4. Contractual Drug Inspector will be entitled for one day's casual leave after putting in one month service. However, he/she will also be entitled for 180 days maternity leave, 10 days medical leave and 5 days special leave. He/She shall not be entitled for medical reimbursement and L.T.C etc. No leave of any other kind except above is admissible to him/her.

Provided that the un-availed Casual Leave, Medical Leave and special leave can be accumulated up to the Calendar Year and will not be carried forward for the next Calendar Year.

5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However the contract appointee shall not be entitled for contractual amount for this period of absence from duty.

Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instruction of the Government.

6. An officer appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need basis wherever required on administrative grounds.
7. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical officer/practitioner.

- 8 Contract appointee shall be entitled to TA, DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counter- part official at the minimum of pay scale.
  - 9 The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee(s).
- IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written:

IN THE PRESENCE OF WITNESS

3 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(Name and Full Address)

(Signature of FIRST PARTY)

4 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(Name and Full Address)

IN THE PRESENCE OF WITNESS

1 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(Name and Full Address)

(Signature of Second PARTY)

2 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(Name and Full Address)